

December 5, 2020
PBA Board Meeting
Summary Notes
Submitted by Tim Gildea, Secretary

Discussion: Security Subcommittee presented review of their interviews for security companies for 2021. (Meeting opened to PBA Homeowners remotely on GoToMeeting at 9:30 am. It was recorded. 71 total signed in).

Connie Kickham (CK) & Des Kelly (DK) ran Security Subcommittee and many subcommittee members are participating in today's meeting. Their Subcommittee meetings started in late July 2020 in response to ongoing bad behavior in PBA which peaks around July 4. 7 members on committee to start. They added two more homeowners for a total of 9.

The Subcommittee is supporting an overall campaign for the PBA community - concerted effort so problems may be abated next year. As we know, there are a huge amount of uninvited visitors, alcohol exacerbates ongoing problems. What will 2021 bring? We should anticipate challenges. The Subcommittee is to engage with and get input from PBA homeowners.

2021 Security Subcommittee looked at different company options - interviewed 3 candidates including Amity who has worked for PBA for 4 years. Narrowed down to 2 candidates - Amity and Pilgrim.

CK - we need more experienced personnel in crowd management, training in de-escalation, physical presence, need team members who are able to walk beaches on hot days for flags etc. That is how we looked at these issues.

Lots of input from community, several meetings, final vote for recommendation to the PBA Board two weeks ago. Recommending Pilgrim from Plymouth, MA. 9-person Security Subcommittee voted with 6-3 in favor of Pilgrim for a one-year contract.

Pilgrim has depth with experienced staff members. Their hiring includes former LEO and Mass Maritime grads. Supervisor will be on-sight (retired MSP). Pilgrim advises that PD/security participation is essential – pre-arranged contacts need to be established. Pilgrim currently has contracts similar in scope to PBA - Priscilla Beach and a condo association on White Beach and other security projects.

PBA President Robert Orsi (RO) – we are allocating \$65k this year (2021) which is more than last year, plus an additional reserve of \$10,000.00. Hit this hard starting in June 2021. RO asked to hear from Subcommittee members.

Hans Brings Subcommittee member - split vote with the other side being Amity – they have done a good job for last 4 years – last year was particularly difficult. They have local knowledge, know our kids, connections and recommendations of Mashpee PD, rather than off

Cape company. Hiring off Cape is a problem. Tommy Highlander (Jeep) spoke at Hans' request - last 4 years company did decent job with kids at beach, flag controls, arrests of kids facilitated by Amity – rapid response. Bring someone off Cape won't have relationship Amity has with PD.

Ellie Lynch Security Subcommittee member thanked Tommy for his input. We (Security Subcommittee) did go through all the aspects as a committee. We, as a committee, voted 6-3 for Pilgrim.

Mark Lorion Subcommittee member – one of the factors - observing the staffing profile. Pilgrim, willing to staff with more experienced personnel, was a deciding factor. We are working on a number of other security issues but selecting security company is time sensitive.

Glenn McCarthy (GM) Subcommittee member – echo what Mark said – we talked on a number of issues, engaging nearby beaches, homeowner engagement, real estate brokers engagement, most important things we can do are what our community will contribute - our issues are less to do with security companies than the other actions that we need to execute. Amity does a good job. People are frustrated by youth behavior but I think we should stick with local company but I respect other opinions. GM fears risk of an unknown outside company.

CK new company (Pilgrim) is insured and bonded. Also train their staff in de-escalation. We discussed pros and cons and one of the issues was getting fresh eyes and perspective on our problems.

RO – Once the off-season comes we meet with town manager and police chief, all stakeholders and stressed to town managers the problems we are having. They are working on a strategic plan. Security Subcommittee member Barbara Reilly (BR) will help on these meetings.

Homeowner questions/committee – Barbara Marie – thanks committee. Change is hard but look around at New Seabury building projects and changes coming to PBA area. Amity has done their best but let's try something else - a change may be good.

Scott McGrath – Bearse Road. Been in law enforcement for 25 years & shared his notes: Amity here for 4 years, they understand our community rules and try to adapt to our situation. They have been pretty good when we tell them what is expected. Off Cape company may not be as invested in the town, not opposed to trying anything new but we should make sure that Amity had all the tool...and if they were handicapped, will Pilgrim succeed? We could tell Amity we are considering changes and PBA will give you tools and budget, then reassess after 2021? 2020 was a challenge. Not a finite problem that will be solved due to our circumstances. Visibility is best deterrent. Security personnel must be authorized to challenge, better system to ID who should be at the beach. Security only effective if fully implemented. De-escalation is huge. Video witness behavior is important. Video interaction to document security behavior too. Cooler & bag checks, social media etc...may reduce outsiders. Partner with town and PD. Takes a couple of seasons for zero tolerance to get out. Neighbors must be vigilant.

RO – All good ideas Scott, we have tried a lot of them. Amity had video this year. Covid doesn't excuse everything particularly on beach roads. We (PBA) have been discovered.

CK thanks Scott McGrath for knowledgeable insight, would like you to join...big part is community outreach and awareness. Budget - last year's budget for Amity was (53k). We never heard they were stymied. We spent 65k last year for Amity and Police details in total last year.

Kathy Clapp – wondering about extra security fee? Who would be willing to add money to fund? CK informal discussion as volunteer budget but it (money) hasn't been the real issue.

Bob Hughes – Save Popponesset Bay (SPB) PBA Security Subcommittee worked with SPB, interviewed four applicants and SPB unanimously selected Pilgrim based on staffing profile, their outstanding recommendations...SPB perspective we are ready to change approach.

Simon Romanski (SR), Jeep - came full circle about Amity. Part of problem is we must document our behavior and how we deal with issues. We had great collaboration with Amity and that is needed. Let them (violators) do their damage and document it. Kids are recording videos of themselves and bad behavior. Community was cut off from decision-making process. Let's track who decides which company is selected. SR - I felt blindsided. It will be a real shame to flip now.

RO we appointed this committee, we addressed this committee in public meetings and had public meetings with them. Security Committee has made decision to Board and Board will decide.

Joe Dunne: First, I was part of committee and would like to echo Ellie and Mark. Took four months, a lot of interviews. Afraid of outside company but guy in charge of Pilgrim work is retired Mass State Police and has good relationship with Mashpee town manager and PD.

Kelly Spinard (KS) read Yvonne Kearney's comments in GoToMeeting (GTM) to go with Amity for changing circumstances.

Dennis Quilty – What caused change? Was there dissatisfaction? Barbara Reilly (BR) I first joined committee there were so many issues that Security Subcommittee had to deal with. Formation of Security Subcommittee was to address multitude of issues that we see each year. Breakdown into two issues – 1) Spit security issues out of control. 2) PBA beaches starting to get stressed. Security company one of the many issues to address for overall security. We didn't agree but we need more focus on other issues too.

Des Kelly – multiple issues on overall security – relationship with PD, staffing, so we decided let's get security company early. DK is an Amity fan.

Dave Disciullo (DD) – great to have larger community involvement. Who got called for references? CK - Pilgrim – two references: Priscilla Beach Association, Dunes condo association at

Whitehorse beach. Amity got reference from Rodney Collins Mashpee. Dave Brown dba Amity also suggested homeowners from PBA. Des Kelly, Dennis Quilty from the Board spoke for Amity.

Glenn McCarthy – joined Security Subcommittee to solve bigger issue and surprised that security company was first issue but people are frustrated. Not a big difference between what Amity can do and what Pilgrim can – labor pool is what it is.

CK - Pilgrim does have Cape-based personnel.

Kelly Spinard (KS) – Question did Mashpee Rodney Collins recommend Pilgrim? No recommendation – Joe Dunne said Pilgrim had relationship.

KS read additional question – can we use an app on phone instead of flag?

Harold Cloran – we need to do all we can to get PD coverage.

Nancy Wilde – process has been fair for all applicants. Amity has gotten the same info. She spoke in favor of security committee work and their recommendation should be considered.

Greg Carey – Ongoing situation, additional resources and tools needed?

RO Summary – we (Board) received a lot of the info today but we have not met Pilgrim. See and talk to Pilgrim? Then make that decision?

Des Kelly – issue of using the same security company as SPB – pros and cons. We did discuss and we need to do what is best for each community. Mark Lorion – if we have two teams we would set up in two separate locations.